Minutes
General Conference and General Assembly
23 - 25 September 2024
in Heidelberg

Registered Participants:

271

Present ECCAR member cities:

Aachen, Barcelona, Berlin, Bern, Bielefeld, Bologna, Bonn, Botkyrka, Brussels, Clermont-Ferrand, Dortmund, Dr Klaus Starl (ECCAR Scientific Advisory Board), Dudelange, Dunkerque, Erlangen, Ghent, Graz, Gothenburg, Hagen, Hannover, Heidelberg, Helsingborg, Herford, Hochheim am Main, Hofheim am Taunus, Ingelheim, Jülich, Kadıköy, Karlsruhe, Krakow, Kreis Düren, Konstanz, Köln, Lausanne, Leipzig, Leuven, Liège, Luzern, Mannheim, Maó, Metropolitan City of Bologna, Monheim am Rhein, Montpellier, Nuremberg, Münster, Nantes, Nicosia Turkish Municipality (Northern Cyprus), Oslo, Paul Lappalainen (ECCAR Scientific Advisory Board), Potsdam, Ratzeburg, Remscheid, Rotterdam, Schaerbeek, Toulouse, Troisdorf, Turin, Vienna, Villeurbanne, Zurich

Present ECCAR Steering Committee member cities:

Barcelona, Berlin, Bologna, Bonn, Dortmund, Ghent, Graz, Heidelberg, Karlsruhe, Kadıköy, Lausanne, Liège, Monheim am Rhein, Oslo, Rotterdam, Toulouse, UNESCO (Linda Tinio-Le Douarin)

Present guest cities:

Frankfurt am Main, Oulu, Wiesbaden

Present guest organisations: (see annex 01)

Monday, 23 September

09:00 - 10:00 Conference Opening and Greetings

Stefanie Jansen, Deputy Mayor for the Department of Social Welfare, Education, Family and Equal Opportunities, City of Heidelberg

Benedetto Zacchiroli, ECCAR President, City of Bologna (see annex 02)

Gabriela Ramos, Assistant Director General Social and Human Science Sector, UNESCO (video message, see annex 03)

Irena Moozová, Deputy Director-General, Directorate-General for Justice and Consumers, European Commission (video message, see annex 04)

Minister of State Reem Alabali-Radovan, Federal Government Commissioner for Anti-Racism, Germany (video message, see annex 05)

Romani Rose, Chair, The Central Council of German Sinti and Roma (see annex 06)

Moderator: Evein Obulor, ECCAR Director, Office of Equal Opportunities, City of Heidelberg

10:00 - 11:30 Panel: Bridging Global Goals and Local Realities: The UN Decade for People of African Descent in Municipal Practice
(see annex 07)

Dr Pierrette Herzberger-Fofana, Former City- Councilor of Erlangen and Former Co-President of the European Parliament Anti-Racism and Diversity Intergroup (see annex 08, 09, and 10)

Dr Rossalina Latcheva, Head of the Anti-Racism and Non-Discrimination Sector, Equality, Roma and Social Rights Unit, EU Agency for Fundamental Rights (FRA) (see annex 11)

Daniel Kalifa, Head of the Anti-Discrimination Office, City of Hannover

Linda Tinio-Le Douarin, Deputy Chief of the Section of Inclusion, Rights and Intercultural Dialogue, UNESCO (see https://www.unesco.org/en/routes-enslaved-peoples)

Stanislawa Paulus, Senate Department for Labour, Social Affairs, Equality, Integration, Diversity and Anti-Discrimination, The Berlin State Office for Equal Treatment and Against Discrimination (LADS)

Moderator: Evein Obulor, ECCAR Director, Office of Equal Opportunities, City of Heidelberg

12:30 - 13:00 Keynote: Defending Human Rights Locally: The Critical Role of Cities in Combating Structural Racism

Michaela Moua, European Commission Coordinator on Combating Racism

13:00 - 15:00 Panel: Cities United Against Rising Right-Wing Extremism in Europe (see annex 07)

Johannah Illgner, Deputy Chair, Rainbow City Network

Allison Curtis, Deputy Executive Director, Strong Cities Network

Kim Smouter, Director, European Network Against Racism

Sebastian Jørgensen, Head of Digital Prevention, Nordic Safe Cities

Bryony Rudkin, Chair of the Committee on Social Inclusion and Human Dignity, Congress of Local Authorities and Regions

Dr Hans Hesselmann, Co-Founder of the Alliance against Right-Wing Extremism

Émilie Moeschler, Vice-Mayor, City of Lausanne

Moderator: Benedetto Zacchiroli, ECCAR President, City of Bologna

13:00 - 15:00 Workshop: Who do we remember? The Role of Archives for a Pluralistic Culture of Remembrance in European Cities (see annex 07)

Manda Beck, Project Manager at the Integration Office, City of Zurich (see annex 12)

Judith Blumberg, Office of Equal Opportunities, City of Heidelberg (see annex 13)

Prof Dr Natasha A. Kelly, Visiting Professor, Berlin University of Arts (see annex 14)

Linda Tinio-Le Douarin, Deputy Chief of the Section of Inclusion, Rights and Intercultural Dialogue, UNESCO

Moderator: Dr Antony Pattathu, Office of Equal Opportunities, City of Heidelberg

13:00 - 15:00 Workshop: Social Media and The Role of Youth in Combating Racism (see annex 07)

Dr Ayfer Yazkan Kubal, ECCAR Vice-President, Municipality of Kadıköy (see annex 15)

Pascal Tshibanda, Director of Communications, Municipality of Botkyrka (see annex 16)

Annika Bischofberger, Youth Council Heidelberg

Hana Kojakovic, Project Manager "Get The Trolls Out", Media Diversity Institute (see annex 17)

Kübra Göksel, Teilseiend e.V.

Moderator: Jana Christ, ECCAR Coordinator

15:30 - 17:30 Panel: Anti-Muslim Racism and the Visibility of Muslim Minorities in Public Space (see annex 07)

Marion Lalisse, Coordinator on Combating anti-Muslim hatred, European Commission (see annex 18)

Yasemin Soylu, Director, Muslim Academy of Heidelberg

Felix Wohlfarth, Architect, City of Heidelberg

Murat Şahinarslan, Director, Mosque Forum of the Cologne Central Mosque

Fabian Stangier, Head of Diversity Department, City of Cologne

Dr James Carr, Associate Professor, University of Limerick (see www.salaam.ie)

Dr Linda Hyökki, ECCAR Senior Policy and Advocacy Advisor (see annex 19)

Moderator: Danijel Cubelic, ECCAR Vice-President, Office of Equal Opportunities, City of Heidelberg

15:30 - 17:30 Workshop: Diversity in Leadership (see annex 07)

Channeh Maram Joof, Project Coordinator, City of Oslo (see annex 20)

Güler Kahraman, Head of Integration Department, City of Hagen

Dr Harpreet Cholia, Head of the Anti-Discrimination Unit, City of Frankfurt

Zeynep Pirayesh, Deputy Head of the Office for Integration and Diversity, City of Bonn (see annex 21)

Dr Pierrette Herzberger-Fofana, Former City-Councilor of Erlangen and Former Co-President of the European Parliament Anti-Racism and Diversity Intergroup

Opening: Jaswinder Pal Rath, Chair Migration Council Heidelberg

Moderator: Evein Obulor, ECCAR Director, Office of Equal Opportunities, City of Heidelberg

Tuesday, 24 September

09:00 - 11:00 Panel: Equality Data Collection at the Local Level (see annex 07)

Dr Isabella Meier, Senior Sociologist, European Training and Research Center for Human Rights and Democracy Graz

Ana Isabel Rodríguez Basanta, ECCAR Vice-President, City of Barcelona

Dr Rossalina Latcheva, Head of the Anti-Racism and Non-Discrimination Sector, Equality, Roma and Social Rights Unit, EU Agency for Fundamental Rights (FRA)

Nathalie Schlenzka, Head of Unit for Research and Policy, the German Federal Anti-Discrimination Agency

Ümmü-Selime Türe, Dpt. Chair and Head of Psychosocial Counseling Unit, Documentation and Counseling Center Islamophobia and Anti-Muslim Racism Austria

Nadège Boisramé, Municipal Councillor for Integration and Citizenship of Foreigners and the Fight against Origin-Related Discrimination, City of Nantes (excused absence)

Moderator: Danijel Cubelic, ECCAR Vice-President, Office of Equal Opportunities, City of Heidelberg

09:00 - 11:00 Workshop: Telling Plural Histories of Europe (see annex 07)

Prof Dr Natasha Kelly, Visiting Professor, Berlin University of Arts

Isabela Mihalache, Senior Policy Officer, European Roma Grassroots Organisations Network

Daniel Bax, Board Member, New German Media Makers (see annex 22)

Federico Szarfer, Project Manager, European Association for the Preservation and Promotion of Jewish Culture and Heritage

Moderator: Dr Linda Hyökki, ECCAR Senior Policy and Advocacy Advisor

09:00 - 11:00 Workshop: Racism and Mental Health: Beyond Structural Change to Personal Healing (see annex 07 and annex 23)

Diane J. Pitzer, Chair Migration Hub Heidelberg

Dr Antony Pattathu, Office of Equal Opportunities, City of Heidelberg

Moderator: Judith Blumberg, Office of Equal Opportunities, City of Heidelberg

11:30 - 13:00 Panel: Tackling Anti-Black Racism in Education (see annex 07)

Olenka Bordo Benavides, Head of the Specialist Center for Protection Against Discrimination at Schools and Daycare Centers, Friedrichshain-Kreuzberg, Berlin

Saraya Gomis, Educator and Member of the Expert Council on Racism of the Federal Government of Germany

Makda Isak, Co-Head of the Competence Network Anti-Black Racism

Mona-Lisa Kole, Project Manager and Expert, Department for Migration and Racism Issues, City of Bern

Dr Antony Pattathu, Office of Equal Opportunities, City of Heidelberg

Mervdy Nkangu, Antiracism-Trainer, Mosaik Deutschland e.V.

Prof Dr Maisha M. Auma, Advisory Board of the Coordination Centre for the Implementation of the UN Decade of People of African Descent, Germany

Moderator: Angelo Camufingo, Coordinator ECCAR Working Group on Anti-Black Racism

11:30 - 13:00 Workshop: Equality Data Collection at the Local Level (see annex 07 and 24)

Dr Isabella Meier, Senior Sociologist, European Training and Research Center for Human Rights and Democracy Graz

Yassin El-Attar, Anti-Racism and Diversity Policy Advisor, City of Leuven (see annex 25)

Mia Norberg-Nguyen, Strategist for Social Sustainability, City of Helsingborg (see annex 26)

Magali Gallais, Deputy Mayor, City of Clermont-Ferrand (see annex 27)

Philippe Rigollier, Manager of the Nantes Discrimination Observatory, City of Nantes (see annex 28 and 29)

Moderator: Jana Christ, ECCAR Coordinator

11:30 - 13:00 Workshop: Local Alliances against Right-Wing Extremism (see annex 07)

Marius Emmerich, Office of Equal Opportunities, City of Heidelberg (see annex 30)

Kristin Fessner, "Kein Schritt nach Rechts" Network, Heidelberg

Sylvia Löffler, Co-Head "Mannheimer Bündnis für ein Zusammenleben in Vielfalt", City of Mannheim

Andreas Schmitt, Co-Head "Mannheimer Bündnis für ein Zusammenleben in Vielfalt", City of Mannheim

Dr Dominique Gillebeert, Department for Diversity and Equal Opportunities, City of Ingelheim (see annex 31)

Moderator: Stanislawa Paulus, Senate Department for Labour, Social Affairs, Equality, Integration, Diversity and Anti-Discrimination, The Berlin State Office for Equal Treatment and Against Discrimination (LADS)

14:00 - 16:00 Panel: Municipal Initiatives to Combat Racism Against Sinti and Roma (see annex 07)

Isabela Mihalache, Senior Policy Officer, European Roma Grassroots Organisations Network

Emran Elmazi, Documentation and Cultural Center of German Sinti and Roma Heidelberg

Nadine Küßner, Research Assistant, Antigypsyism Prevention Center, Heidelberg University of Education

Daniel Kalifa, Head of the Anti-Discrimination Office, City of Hannover

Moderator: Danijel Cubelic, ECCAR Vice-President, Office of Equal Opportunities, City of Heidelberg

14:00 - 16:00 Workshop: Fostering Jewish Life in Our Cities (see annex 07)

Robin Sclafani, Director, A Jewish Contribution to an Inclusive Europe (see annex 32)

Federico Szarfer, Project Manager, European Association for the Preservation and Promotion of Jewish Culture and Heritage (see annex 32)

Moderator: Dr Linda Hyökki, ECCAR Senior Policy and Advocacy Advisor

14:00 - 16:00 Workshop: Local Action Plans against Racism (see annex 07 and 33)

Yassin El-Attar, Anti-Racism and Diversity Policy Advisor, City of Leuven (see annex 34)

Mia Norberg-Nguyen, Strategist for Social Sustainability, City of Helsingborg (see annex 35)

Dr Antony Pattathu, Office of Equal Opportunities, City of Heidelberg (see annex 36)

Daro Sakho, Diversity Manager, City of Bologna (see annex 37)

Dr Klaus Starl, Director of the International Centre for the Promotion of Human Rights in Local and Regional Authorities (see annex 38 and 39)

Laura Balmes, Intercultural Mediator, City of Maó (see annex 40)

Enric Mas, PSOE Councillor, City of Maó (see annex 40)

Kris Duchateau, Coordinator of Equal Opportunities, City of Ghent (see annex 41)

Filippo Monti, "Ufficio Diritti" (Rights Office), City of Turin (see annex 42)

Magali Gallais, Deputy Mayor, City of Clermont-Ferrand (see annex 43)

Moderator: Marie Paule N'Guessan, ECCAR Project Manager

16:30 - 18:00 Panel: Systemic Failures Addressing Racial Profiling and Institutional Racism (see annex 07)

Dr Emmanuel Achiri, ENAR Policy and Advocacy Advisor

Dr Rossalina Latcheva, Head of the Anti-Racism and Non-Discrimination Sector, Equality, Roma and Social Rights Unit, EU Agency for Fundamental Rights (FRA) (see annex 44)

Zahra Alibabanezhad Salem, Chair, Migration Advisory Committee, City of Mannheim

Dr Marilena Geugjes, Member of the State Parliament, State of Baden-Wuerttemberg and Police researcher

Kris Duchateau, Coordinator of Equal Opportunities, City of Ghent

Moderator: Daris Lewis Recio, Legal and Policy Officer, European Network of Equality Bodies (EQUINET)

16:30 - 18:00 Workshop: Standards and Quality Development for Local Anti-Discrimination Offices (see annex 07, 45, and 46)

Danijel Cubelic, ECCAR Vice President, Office of Equal Opportunities, City of Heidelberg (stand-in for Christine Burmann, Commissioner for Discrimination and LGBTIQ Issues, City of
Nuremberg) (see annex 47)

Clare Hart, Vice-President of Montpellier Méditerranée Métropole & Delegate for International Affairs and European Cooperation, Montpellier City Councillor (see annex 48)

Daro Sakho, Diversity Manager, City of Bologna (see annex 49)

Moderator: Jana Christ, ECCAR Coordinator

Wednesday, 25 September

09:00 - 09:15 Opening remarks

Prof Dr Eckart Würzner, Lord Mayor, City of Heidelberg

09:15 - 11:15 Anniversary-Panel: ECCAR at 20 - Stories, Laughs, and Legacy

Dr Hans Hesselmann, Former ECCAR President

Benedetto Zacchiroli, ECCR President, City of Bologna

Jean-Paul Makengo, Former ECCAR President (video message, see annex 50)

Ursula Löbel, Former ECCAR President (written contribution)

Dr Klaus Starl, Director of the International Centre for the Promotion of Human Rights in Local and Regional Authorities

Paul Lappalainen, ECCAR Scientific Advisor, Equality Law Expert

Linda Tinio-Le Douarin, Deputy Chief of the Section of Inclusion, Rights and Intercultural Dialogue, UNESCO

Golda El Khoury, Former UNESCO ICCAR Secretary

Dörthe Domzig, Former Director Office of Equal Opportunities, City of Heidelberg

Danijel Cubelic, ECCAR Vice-President, Office of Equal Opportunities, City of Heidelberg

Dr Ayfer Yazkan Kubal, ECCAR Vice-President, Municipality of Kadıköy

Émilie Moeschler, Vice-Mayor, City of Lausanne

Dr Linda Hyökki, ECCAR Senior Policy and Advocacy Advisor

Marie Paule N'Guessan, ECCAR Project Manager

Angelo Camufingo, Coordinator ECCAR Working Group on Anti-Black Racism

Celina Brook, ECCAR Executive Assistant

Nils Vieten, ECCAR Finance Manager

Moderators: Evein Obulor, ECCAR Director, Office of Equal Opportunities, City of Heidelberg, and Jana Christ, ECCAR Coordinator

11:30 - 13:30 Meeting General Assembly & Steering Committee

Due to a lack of time, the ECCAR Board postponed some agenda items of the GA/SC meeting to an extraordinary digital GA/SC, to which an official invitation will be sent via email.

Verification of the Quorum

Evein Obulor informs that the General Assembly has a quorum, as the invitation has been sent out on time. Evein Obulor verifies the quorum.

Adoption of the Minutes (postponed)

Evein Obulor informs that due to a lack of time, the adoption of the minutes of the SC meeting in Botkyrka, Sweden (May 2024) and the GA in Haute-Garonne, France (November 2023) will be postponed to a digital GA/SC meeting later in the year.

Admission and closure of ECCAR financial statement 2023 (postponed)

Evein Obulor informs that due to a lack of time, the admission and closure of ECCAR financial statement 2023 will be delayed to a digital GA/SC meeting later in the year.

Admission and vote on the budget proposal for the financial year 2025 (postponed)

Evein Obulor informs that due to a lack of time, admission and the vote on the budget proposal for the financial year 2025 will be delayed to a digital GA/SC meeting later in the year.

Presentation & vote on the admission of new member cities
- City of Remscheid
    - o Jutta Velte and Annalena Moritz present the City of Remscheid – (see annex 51)

- o The Steering Committee votes on the admission of the City of Remscheid to ECCAR (**16 eligible voters**).
- o Votes: 100% (16 votes) Yes / 0% (0 votes) No / 0% (0 votes) Abstention / 0% (0) invalid votes.
- o The City of Remscheid accepts the vote and is unanimously admitted to the ECCAR.
- City of Krakow
  - o Deputy Mayor Ms. Maria Klaman and Deputy Director Mr. Mateusz Płoskonka present the City of Krakow – (see annex 52)
  - o The Steering Committee votes on the admission of the City of Krakow to ECCAR (**16 eligible voters**).
  - o Votes: 100% (16 votes) Yes / 0% (0 votes) No / 0% (0 votes) Abstention / 0% (0) invalid votes.
  - o The City of Krakow accepts the vote and is unanimously admitted to the ECCAR.
- City of Mannheim
  - o Claus Preißler presents the City of Mannheim – (see annex 53)
  - o The Steering Committee votes on the admission of the City of Mannheim to ECCAR (**16 eligible voters**).
  - o Votes: 100% (16 votes) Yes / 0% (0 votes) No / 0% (0 votes) Abstention / 0% (0) invalid votes.
  - o The City of Mannheim accepts the vote and is unanimously admitted to the ECCAR.

Results Online City Reporting 2024 (postponed)

Evein Obulor announces that the presentation of the results of the Online City Reporting will be postponed to a digital General Assembly/SC meeting later in the year.

ECCAR Award
- Presentation City of Bologna (category of cities with more than 50,000 inhabitants)
  - o Daro Sakho presents the project by the City of Bologna (see annex 54)
- Presentation Schaerbeek (category of cities with more than 50,000 inhabitants)
  - o Jessica Michelante presents the project by the City of Schaerbeek (see annex 55)

- Presentation Zurich (category of cities with more than 50,000 inhabitants)
    - o Vithyaah Subramaniam presents the project by the City of Zurich (see annex 56)
- Presentation Botkyrka (category of cities with more than 50,000 inhabitants)
    - o Pascal Tschibanda presents the project by the Municipality of Botkyrka (see annex 57)
- Presentation Dudelange (category of cities with less than 50,000 inhabitants)
    - o Thomas Steinmann presents the project by the City of Dudelange (see annex 58)
- Presentation Ingelheim (category of cities with less than 50,000 inhabitants)
    - o Dr Dominique Gillebeert presents the project by the City of Ingelheim (see annex 59)
- The General Assembly votes on the winning city for both categories (**41 eligible voters**).
    - o The Municipality of Botkyrka (category of cities with more than 50,000 inhabitants) and the City of Dudelange (category of cities with less than 50,000 inhabitants) won the ECCAR Award 2024 in their respective categories.