### **The City of Wrocław**

# against racism and xenophobia



In Wrocław several agencies of the Municipality of Wrocław struggle against racism and xenophobia, and they try to introduce peaceful and productive way of cooperation between representatives of several nations and ethnic groups.

Those organisations are presented in this report, whereby also numerous NGO's are active in this field, however more detailed research is needed on how to involve them in a more comprehensive and structurized action.

The agencies of the Municipality of Wrocław active in the field of fighting against racism and xenophobia and promoting intercultural understanding are most of all:

- 1. Wrocław Agglomeration Development Centre;
- 2. The Wrocław Teacher Training Centre;
- 3. Department of Education, Municipality of Wrocław;
- 4. Wrocław Centre for Social Development (Intercultural Dialogue Activities and other activities).
- 5. Department of Social Affairs, Municipality of Wrocław.

Wroclaw is the largest city in South-western Poland (approx. 650 000 inhabitants) and number four city in Poland. From the city is it quite close to Germany and Czech Republic. It is capital of a gorgeous region of Lower Silesia with many castles, spas, mountains and hiking trails. There is a university in the city with a tradition of more than 300 years (and no less than 10 Nobel Prize Winners associated with this institution of higher education) and several other colleges and universities. More than 130 000 students study there which means thousands of young people are on the streets of Wrocław and hundreds pubs, bars and restaurants are – usually - open. We know that the name of the city is quite difficult to pronounce, but try this:

# VROTS-LOVE (there is "LOVE" in the name of our city, which is a real fun but also huge obligation).

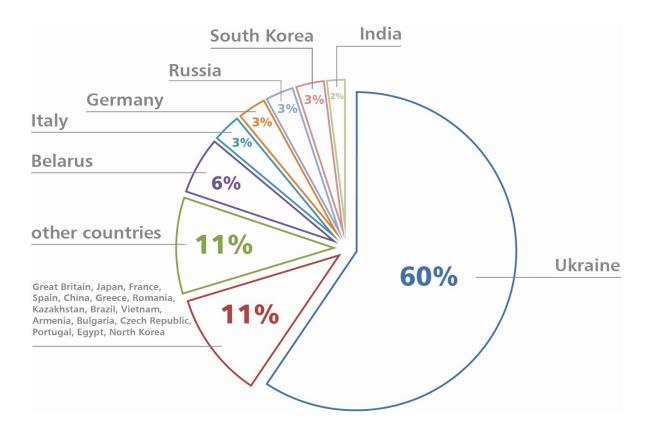
Wrocław has complex and vibrant history so typical for Central Europe. At the beginning more than 1000 years ago it used to be a Polish city, then it belonged to the Kingdom of Bohemia, it used to be part of the Habsburg empire, then it was a Prussian city in the 19. Century, a German city until the end of WWII, when Wrocław became "again" a Polish city. By virtue of the decision of the Allies former German Breslau became Polish Wrocław. German population was expelled and Polish people expelled from the Eastern Territories (that went to Soviet Union) came to this foreign, in certain sense strange and unknown city. You can imagine that at the beginning no such a thing as local identity existed of new citizens of Wrocław . A few years after IIWW Polish people were afraid that Germans will come back and claim the territories they lost. The process of building Polish identity of Wrocław took years or even decades.

What should be absolutely mentioned here, Wrocław played a key role in the process of Polish-German reconciliation after the war. Wrocław's bishop, cardinal Bolesław Kominek wrote in 1965 the "Pastoral Letter of the Polish Bishops to their German Brothers" with the famous words "We forgive and we ask for forgiveness". Once again: "We forgive and we ask for forgiveness". The process started and many politicians, historians and political scientists claim that the process of integrating Europe would be sheer impossible or at least jeopardized without Polish German reconciliation. These words at the time were revolutionary and they paved a way for normalisation of relationship between Poland and Germany and in the Western world in a broader sense.

**Nowadays Wrocław is the second strongest economic centre after Warsaw, the Polish capital.** Lots of start-ups establish their businesses here and one of the strong points of the City is well-developed computer game industry and several multinationals such as **Google, IBM, Volvo, 3M, Credit Suisse** and many other.

Wrocław has the mildest climate in Poland and the spring begins here more than two weeks earlier than in Warsaw. So we have no reason to complain about the weather. But to be serious, we hope to carry out together with the European Coalition of Cities against Racism many, many projects which will make our planet a better place to live for us and our children. To this end we work together with several city institutions and approx. 30 Wrocław-based NGOs.

Wrocław gets more and more attractive to foreigners, to migrants. It is a dynamic city, where people come to study, to work, to live. That is why a Wrocław Strategy of Intercultural Dialogue for the years 2018 – 2022 has been created. We estimate the number of foreigners in Wrocław at 80,000 – 100,000. On the graphic below you will see the countries of their origin.



The majority are Ukrainians who come here to work or to study and we are very happy about their presence in Wrocław. They integrate very fast as the Polish and Ukrainian languages are close "relatives" and the same can be said about both cultures. Furthermore we welcome guests from other parts of the world and are very proud that representatives of approx. 120 nations chose Wrocław as a place to live. To tackle everyday problems and issues, but also in order to facilitate communication between different nationalities and ethnic groups mayor of Wrocław appointed Mr Bartłomiej Ciążyński, Deputy Chairman of the City Council as Mayor's of Wrocław Advisor for

Tolerance and Counteracting Xenophobia. Mr Ciążyński played an active role in the accession to ECCAR and will chair a Committee for Equal Treatment, which will consist of people of various professions and walks of life, who will work for making Wrocław even more tolerant and respectful place.

#### 1. Wrocław Agglomeration Development Centre

#### **Wrocław Security Platform (since 2017)**

It is a local platform for the exchange of knowledge and good practices on issues related to safety in our city. It was established on the initiative of the city authorities and companies employing foreigners in Wrocław.

Meetings are conducted in English, periodically in various locations throughout the city/currently online. Their goal is to support mutual efforts aimed at achieving high level of security in Wrocław.

The initiative is open for any company in Wrocław that employs foreigners, who sometimes might feel insecure in our city.

ORGANIZER - The Wrocław Agglomeration Development Agency and the Wrocław Centre for Social Development (Intercultural Dialogue Team)

IN COOPERATION WITH - BNY Mellon, Credit Suisse, Google, IBM, HPE, BD, AXA, XL, UBS. The meetings are also attended by representatives of the Police and the District Bar Council.

#### **Activities being part of projects for foreign students:**

- Study in Wrocław (project financed by the City and 7 higher education institutions) 150,000 annually applicants for studies from Eastern Europe and Asia receive comprehensive information about the university's offer and recruitment support; a series of meetings called **Academy Study in Wrocław** is organized for freshmen the topics discussed include practical information about life in the city, safety, administrative formalities related to the stay and work for students;
- reSTART (project financed by AMIF EU fund for migrants) 50,000 we run a year-long remote consultation point for migrants from outside the EU. Consultations include topics such as work legalization, insurance and medical assistance, Polish language learning and legal assistance.

#### The Wrocław Teacher Training Centre

The Wrocław Teacher Training Centre (WTTC) organizes many activities in the area of comprehensive and professional educational offer ensuring access to pedagogical knowledge and information, supports didactic and educational activities by implementing various projects and programs aimed at improving the quality of work of school principals, educational institutions and teachers.

The activities of WTTC form part of the education of the citizens of the European Union that is open, equitable and creative based on the improvement of competences. Projects implemented by WTTC are in line with the annual priorities of Wrocław's educational policy. WTTC's offer reaches headmasters and teachers and through them to Wrocław students. Young residents of Wrocław have a chance to develop attitudes of respect and entrepreneurship and creativity, pro-social and civic attitudes and cultural expression capabilities

Educational projects, forms of teacher development, training, courses, conferences covering broadly understood anti-discrimination topics implemented by WTTC in the 2019/2020 school year.

#### Global Wrocław - understanding, tolerance, respect

Implementation: first edition 2019, second edition 2020 (in progress)

#### Main assumptions and project description

The project includes educational activities focused on building everyday school life in Wrocław based on mutual respect. The main assumption of the project is making an impact on children youth and adults in a way that will foster attitudes of people who are open, empathetic and caring for others. This is the basis for the prevention of hate speech, as well as anti-discrimination actions resulting from the prejudice against cultural, racial and social differences. The appropriate space for the implementation of this type of activities are educational environments of the everyday life of Wrocław communities. Kindergartens, primary and secondary schools should be open to the "Other", ready to engage in dialogue for the common good, as well as respect for the experienced religious, cultural and political diversity. As part of the project, a training course is prepared for kindergarten and primary schools teachers which, apart from specialist knowledge, will equip them with modern tools in the area of intercultural education, including lesson scenarios. Separately, for each age group, i.e. kindergarten and early education, 4-6 and 7-8 grade teachers. On this basis, teachers conduct 10 thematic classes. Those classes are carried out as part of early education and a selected lesson at the primary school level (e.g. Polish language, a class with tutor, history, and knowledge about society, philosophy or ethics). Teachers carrying out the classes will receive a document confirming participation in the project and the institutions will receive a special certificate.

#### **Project goals**

- Influencing children, youth and adults which will be conducive to shaping positive attitudes, openness and empathy towards another person;
- Counteracting stereotypes and prejudices;
- Modelling attitudes characterized by a readiness to enter into a dialogue for the common good, as well as respect for the experienced diversity.

#### **Project recipients**

The project is dedicated to teachers and students from those educational institutions which are ready to take up important social issues related to such values as understanding, tolerance and respect.

#### **Project implementers**

Wrocław Teacher Training Centre.

Experts in the field of intercultural education who provide training, i.e. Kamila Kamińska - Sztark PhD, Agnieszka Janik, Oliwia Tarasewicz-Gryt PhD, Margaret Ohia-Nowak, Aleksandra Mikulska. Teachers of Wrocław schools and kindergartens.

(First edition - over 350 teachers. After carrying out teacher training in kindergartens and primary schools, from January 2020 the project is implemented in 10 kindergartens and 10 primary schools in Wrocław. The project's inauguration will take place on February 4, 2020, at Primary School No. 77 in Wrocław. Second edition in progress.

#### Educational institutions participating in the project

#### **Kindergartens**

Kindergarten No. 66, Kindergarten No. 30 in the School and Kindergarten Complex No. 13, Kindergarten No. 146, Kindergarten No. 15, Kindergarten No. 18, Kindergarten No. 102, Kindergarten No. 77, Kindergarten No. 56, Kindergarten No. 71, Kindergarten No. 11 in the School and Kindergarten Complex No. 15.

#### **Schools**

Primary School No. 9, Primary School No. 81, Primary School No. 25 in the School and Kindergarten Complex No. 15, Primary School No. 71, Primary School No. 82, Primary School No. 67 in the School and Kindergarten Complex No. 13, Primary School No. 37, Primary School No. 32 in the School and Kindergarten Complex No. 21 in Wrocław.

#### **Project costs**

EUR 8,889 - first edition, school year 2019/2020; EUR 5,778 - second edition, school year 2020/2021.

#### Education in Memorials

The project has been implemented since 2013

#### Main assumptions and project description

The project aimed at students of primary and secondary schools in Wrocław. Its goal is to shape the attitude of tolerance and respect for other religions, nations and beliefs and, at the same time, to make people proud of their history. As part of the project, students visit places of particular importance for contemporary Polish history, i.e. Gross Rosen Museum in Rogoźnica, Church of Peace in Świdnica and Jawor, Piast Castle in Brzeg, Auschwitz Birkenau State Museum in Auschwitz, Treblinka Museum of Struggle and Martyrdom, Palmiry Memorial Site Museum, Museum of the History of Polish Jews, Museum of the Warsaw Uprising, State Museum at Majdanek, Mutual Respect District of the Four Denominations in Wrocław.

#### **Project implementation**

As part of the project meetings were organised with representatives of the Holocaust Museum in Washington, workshops for teachers with the Ombudsmen, meetings and

lectures for students and teachers, academic staff of higher education institutions, lectures and workshops for teachers, e.g. controversial topics of contemporary history. Four nationwide conferences "Education in memorial sites" were organized with the participation of the most eminent scientists dealing with, among others, changes in the social attitudes of Poles and counteracting increasing discriminatory attitudes (Prof. M. Napiórkowski).

As part of the project, cooperation was established with the Bente Kahan Foundation, WCRS and the Social Observatory, POLIN Museum of the History of Polish Jews in the field of anti-discrimination issues.

\* In 2020, due to the Covid-19 pandemic, the program was suspended, and only training for program coordinators and interested teachers is carried out - currently, the "Education in memorials" project. These are workshops for project coordinators "Poland as a song for voices". Classes are conducted by Adam Musiał (Krakow) an educator about the Holocaust, educator-guide at the Auschwitz-Birkenau Memorial Museum, translator and teacher. Showing the importance of diversity and multiculturalism in social development on the basis of selected historical figures.

#### **Project recipients**

From 2013 to 2020, some 35 thousand students participated in the project.

#### **Project costs**

As a part of the remuneration for WTTC consultants and advisers.

#### Teaching with the use of relations

A form of teacher training with the use of memories and accounts of historical witnesses especially of those who survived the Holocaust. (Educating what nationalism, fascism may lead to).

#### Legal education

A form of teacher training devoted to classes conducted in the field of knowledge about society and more. (Knowledge of one's rights and civil liberties and, on the other hand, the law and discriminatory activities.

#### Tutor of the student council in a democratic school

A form of teacher training in teaching civic attitudes since childhood.

#### Social skills workshops

A form of teacher training in communication; training in the importance and meaning of spoken words that may be discriminatory; debates, discussions and their role.

#### A constitution in every school

A form of teacher training in the development and preparation of didactic materials on the role of the constitution, familiarizing students of primary and secondary schools (from the first grade) with the preamble, the provisions of the constitution, the role of the constitution in Poland and the world.

#### **Project costs**

As a part of the remuneration for WTTC consultants and advisers.

More information: Monika Włodarczyk, specialist in contacts with the media, promotion and intercultural education WTTC, tel. +48 510 127 004.

#### 3. Department of Education, Municipality of Wrocław

#### Roma program

The project is aimed at students of Roma origin, it enables to maintain and develop a sense of national, ethnic and linguistic identity of children and youth of Roma origin supporting their education and struggle with prejudices.

The project consists of:

- Compensatory classes for students of Roma origin. Compensatory classes were attended by 116 students of Roma origin. Around EUR 48,889 was spent for this purpose.
- Additional educational activities (e.g. trips to cinemas, theatres, etc.) under the funds from the local subsidy the following was co-financed, e.g. trips to green schools, class trips, trips to cinemas, theatres or insurance, approx. EUR 12,378 was spent for this purpose.
- Individual teaching of pupils of Roma origin 17 pupils of Roma origin were covered with individual teaching, approx. EUR 25,778 was spent for this purpose.
- Employment of supporting teachers and Roma assistants 2 positions of supporting teachers (SP 108, ZSP 8) EUR 10,175 was spent on remuneration for supporting teachers 3 positions of Roma assistants (SP 80, SP 84, SP 107) EUR 11,665 was spent for remuneration of Roma assistants.

Budget (2019) - City budget education subsidy approx. EUR 11,111.

Comments (concerning 2020) - Project implemented on an ongoing basis.

#### **Polish-German Youth Cooperation**

The project assumes cooperation with the international organization "Polish-German Youth Cooperation" (PNWM) in obtaining funding for projects implemented in Wrocław schools in the field of international youth exchange, in obtaining funding for 44 projects carried out in 23 Wrocław schools. Students from 8 primary and 15 secondary schools participated in the Polish-German exchange.

Budget (2019) – Co-financing from the "Polish-German Youth Cooperation" Foundation - in the total amount of EUR 68,306

Comments (concerning 2020) – Despite obtained co-financing, due to Covid-19 in 2020, the exchange could not be organised.

#### **Erasmus School Education**

The program aims to develop knowledge among young people and teaching staff about European languages, the diversity of cultures, understanding its value and helping young people acquire the basic skills and life competences necessary for personal development, future employment and active European citizenship.

Number of projects - 16, co-financing was received among others by the following secondary schools SP 1, SP 8, SP 61, SP 90, LO V, LO VIII, LO X, LO XII,I LO XIV, ZS 3, ZS 6, ZSP 20, ZSEO

Budget (2019) - Co-financing from EU funds EUR 458,204

Comments (concerning 2020) - Project implementation delayed by one year.

#### **Education in memorials**

61 primary schools and 38 secondary schools with a total of 5048 students participated in the "Education in Memorials" project in 2019. The main goal of the project is to develop attitudes of tolerance and respect for other people regardless of their views, nationality, religion and to make one proud of their own history

- 5th grade students of primary schools participate in educational activities under the motto "cultural paths" related to the multiculturalism of Wrocław by visiting, among others, The Quarters of the Four Denominations.
- 8th grade students, during one-day trips, learn about the history of places such as the former Gross-Rosen concentration camp, Central Museum of Prisoners-of-War in Łambinowice, the Church of Peace in Świdnica and Jaworand the Książ castle in Wałbrzych.
- Secondary school students during their two-day trips visited memorial sites in selected areas of Poland, including the Auschwitz Birkenau concentration camp, Treblinka concentration camp, the Ghetto, the Museum of Polish Jews, the Warsaw Uprising Museum, Majdanek concentration camp.

Budget (2019) – Budget of the city approx. EUR 115,000.

Comments (concerning 2020) – Project implementation was suspended due to the Covid-19 epidemic. Only training for program coordinators and interested teachers is being carried out. Currently the project Education in memorials - workshops for project coordinators entitled Polishness as a song for voices.

### Educating youth of Roma origin at Primary School for Adults No. 1 at the Centre for Permanent Education

The process of educating Roma youth in the Centre for Continuing Education, which started in the 2018/2019 school year, takes into account the adjustments necessary for the implementation of educational, upbringing, preventive and caring tasks designated for these students. Comfortable learning conditions were created in the facility. Roma students learn in small groups fostering mutual relations. The content of the educational subjects taught was adapted to their individual capabilities and needs, also provided was the possibility of free use of school textbooks, while smaller number of days of study and educational subjects, compared to youth school, represents significant educational facilitation for them.

Budget (2019) – Within the basic budget of the unit according to the approved organization sheet.

Comments (concerning 2020) – Project implemented on an ongoing basis.

#### Global Wrocław - understanding, tolerance, respect

The project includes educational activities focused on building everyday school life based on mutual respect. The main assumption of the project is to influence children, youth and adults that will be conducive to shaping the attitudes of open and empathetic people caring for others. This represents the basis for the prevention of hate speech, anti-discrimination actions resulting from the prejudice against cultural, racial and social differences. There are 10 lesson scenarios prepared for each age group separately. Classes are carried out as part of early education and a selected lesson at the primary school level (e.g. Polish language, classes with tutor, history, knowledge about society, philosophy or ethics).

The following kindergartens take part: kindergarten No. 11, 15, 18, 30, 56, 66, 71, 77, 102, 146, primary school No. 9, 25, 32, 37, 67, 71, 81, 82,

Budget (2019) – Project carried out by the Wrocław Teacher Training Centre under the WCDN budget. Project costs: EUR 8,888 - first edition, school year 2019/2020; EUR 5,777 - second edition, school year.

Comments (concerning 2020) – Project implemented on an ongoing basis.

#### Education of students coming from abroad

Additional classes in Polish and other general and vocational subjects are organized for students coming from abroad who do not know the language or know it at a level insufficient to benefit from learning.

Number of foreign students in secondary schools (as at September 30): in 2017 - 131 students; in 2018 - 229 students; - in 2019 - 574 students. Additional hours of Polish language classes and other compensatory classes in compulsory subjects were allocated to students, i.e. - in 2017 - 184 hours (10.39 FTE); - in 2018 - 122 hours (6.78 FTE); - in 2019 136 hours (7.56 FTE); in 2020 - 129 hours (7.17 FTE)

Budget (2019) - Project implemented within the basic budget of the institution.

Comments (concerning 2020) - Project implemented on an ongoing basis.

## Education of Ukrainian students in secondary schools for which the governing body is the City of Wrocław

- In the school year 2019/2020, 497 students of Ukrainian origin attended secondary schools in Wrocław at different levels of education (as at December 31, 2019). However as at September 30, 2019 the above-mentioned schools were attended by 469 students of Ukrainian origin. In 2018, 103 students of Ukrainian origin were admitted to the first grade. Additional hours of Polish language classes and other compensatory classes in compulsory subjects have been allocated to students.
- Additionally in LO IX a teaching of Ukrainian is organized

Budget (2019) - Project implemented within the basic budget of the institution.

Comments (concerning 2020) – Project implemented on an ongoing basis.

#### Preparatory units in Secondary School No. XV and in primary schools

In the school year 2018/2019, in Secondary School No. XV a pilot preparatory unit was created for people coming from abroad. A student with adaptation difficulties related to cultural differences or changes in the educational environment may be admitted to the preparatory unit. Teaching in the preparatory unit is conducted according to the curricula implemented at the school with the adaptation of methods and forms of their implementation to the individual development and educational needs and psychophysical abilities of students. Moreover, free additional Polish language lessons were organized for students in the preparatory unit. In the school year 2019/2020 (as at October 23, 2019) there were 7 preparatory units in the Secondary School No. XV, where 113 students were educated. In the school year 2020/2021, there are 8 preparatory units with 103 students, i.e. 1 unit for level of 7th class, 1 unit for 8th class, and 6 secondary school units. The project is also implemented in primary schools (primary schools SP 4, 74, 83, 90, 109, ZSP 1) in the school year 2020/2021, it covers about 130 students in 13 units.

Budget (2019) - Project implemented within the basic budget of the institution.

Comments (concerning 2020) – Project implemented on an ongoing basis

#### "Ambassadors for Dialogue" project

A five-year educational project addressed to teachers from Wrocław educational institutions the aim of which is to systematically raise intercultural competences, deepen the interest in the subject of openness, counteract discrimination, develop an atmosphere of dialogue in educational institutions in the group of teachers invited to the project who operate in individual schools as ambassadors for dialogue. The project includes 34 kindergartens, 43 primary schools, 29 secondary and special education schools and 4 non-public schools.

Budget (2019) – Project implemented within the basic budget of the institution and WTTC.

Comments (concerning 2020) – Project implemented on an ongoing basis in cooperation with WTTC.

#### 4. INTERCULTURAL DIALOGUE ACTIVITIES IN WROCŁAW

#### "The Wrocław Strategy for Intercultural Dialogue" programme 2018-2022

The Strategy created in the participatory model defines the directions of activities of municipal sections and units and the areas of cross-sector cooperation as part of the development of intercultural dialogue in 2018-2022. In 2020 various tasks were carried out by municipal units/sections, as well as non-governmental organizations, projects of which are co-financed by the Municipality of Wrocław. Both the Strategy and the

implemented activities were presented at national and international meetings and conferences. Cross-sector cooperation with the participation of many institutions entities and organizations is being developed. We also participate in the work of the Team of the Union of Polish Metropolises for Migration and Integration. As part of the UPM team a study visit of local government representatives from Gdańsk was organized regarding good practices in activities for the Romani Roma community. Bearing in mind effective cooperation and communication the website and the Facebook profile - "Wielokultury Wrocław" (<a href="https://www.wielokultury.wroclaw.pl">www.wielokultury.wroclaw.pl</a>) ("plurality of culture") are maintained. From the spring of 2020, due to the COVID 19 pandemic, the work focused, among others, on information support for migrants, school communities, in particular with the preparatory class sections, and conducting information and education activities using the media (radio, on-line meetings, and social media profiles).

In the second half of 2020, talks with new potential partners were started, including Aleja Bielany Wrocławskie (INGKA) and Willa Decjusza (Krakow – prominent institution of cultural life especially literature). Moreover, activities promoting the Strategy were carried out, incl. participation in a study conducted by the University of Social Sciences and Humanities on the policy pursued by Wrocław towards migrants. Below are detailed actions.

#### - 6th Intercultural Education Fair.

On September 23-25, the 6th Intercultural Education Fair was held under the motto "Zwroty akcji w edukacji ("Turning Points in Education"). Changes and adaptations to the new social and cultural situation" (fourth international edition) carried out in cooperation with the Saxony Liason Office in Wrocław, the Regional Representation of the European Commission seated in Wrocław, and the University of Wrocław. The event was hosted by the Centre for Jewish Culture and Education - White Stork Synagogue - the centre of today's Jewish life in Wrocław.

During 9 panel discussions, with the participation of experts and practitioners, the following topics were discussed - intercultural education in a crisis situation, building intercultural relations at school and the role of the education in building and maintaining the identity of national and ethnic minorities in Poland. Other discussed subjects included minorities which, in the light of the adopted definitions, have not yet been considered minorities, inter alia migrants, multicultural families. Also discussed were cooperation in the field of intercultural education in European cities, the experience of universities in integrating foreign students and employees, and the new Ukrainian migration in Polish cities. In addition to participation in on-line panels, one could take part in accompanying events, i.e. workshops, seminars, film screenings and artistic events related to intercultural issues carried out by non-governmental organizations from Wrocław. The event was broadcast live on-line on the Facebook profile of Wielokultury Wrocław and YouTube in 3 language versions (Polish, English and German). The recordings were made available on the Internet:

- 1st day TEM: <a href="https://youtu.be/p8JVITTINAc">https://youtu.be/p8JVITTINAc</a>
- 2nd day TEM: <a href="https://youtu.be/5lpGZNteCJs">https://youtu.be/5lpGZNteCJs</a>
- 3rd day TEM:

https://www.facebook.com/WielokulturyWroclaw/videos/398585834874519

- Ambassadors for Dialogue. An educational project aimed at teachers of Wrocław schools and kindergartens. The Dialogue Ambassador is a person working in education institution in Wrocław, interested in the subject of openness, counteracting discrimination and developing an atmosphere of dialogue in their environment. Ambassador for Dialogue uses the offer of training courses, meetings, workshops organised by WCRS, NGOs and other partners during which one can exchange good practices and increase their competences. Thanks to the presence of the Ambassador for Dialogue the institution gains a specialist who can intervene in difficult communication or cultural situations and organise interesting intercultural events. By the end of September 2020, two new people joined the group of Ambassadors for Dialogue and the total number in 2020 was 223. On August 27, 2020, and September 10, 2020, 2 meetings with Ambassadors for Dialogue were held during which the activities to date were summarised and the discussed topics included also current situation, as well as the subject of the planned Intercultural Education Fair and plans for the future.
- -Team for foreign students and families The team is looking for solutions to support foreign students and families, as well as the school environment in adaptation and integration processes in Wrocław schools. The work is coordinated by the WCRS Coordinator for Intercultural Dialogue supported by experts from the Teacher Training Centre in Wrocław, the University of Wrocław and invited headmasters and deputy headmasters. In the first half of 2020, the team's work was focused on the continuation of the implementation of preparatory classes and the launch of a new project regarding intercultural assistants in Wrocław schools. The project of intercultural assistants is carried out in partnership with the Kaleidoscope of Cultures Foundation. During the pandemic, many activities were carried out to support headmasters, teachers, students and parents. 20 online meetings and group consultations were organised participated, on average, by approx. 15 people during which good practices were exchanged and solutions searched. In addition, a sponsor was successfully obtained who donated 12 new laptops for 6 schools with preparatory classes. A list of aids and tools to support classes preparatory during а pandemic has (https://www.wielokultury.wroclaw.pl/wsparcie-dla-klas-przygotowawczych-w-okresiepandemii/).

In the second half of the year, under the ZURO program, the following events were held - August 25, 2020 - online meeting for 7 school headmasters with preparatory classes; September 28, 2020 - Polish-German Seminar for headmasters and teachers from schools with preparatory classes "Preparatory classes in Wrocław" - summary of the first year of the project, as well as meeting of partners. The aim of the meeting was to summarize the first year of the pilot of the Wrocław network of schools with preparatory classes, as well as meeting of partners and exchange of good practices including participation in the 1st Multicultural Youth Forum. During the seminar, the current challenges and possibilities of further development of the project were discussed, as well as the experience of German schools in this area. Discussions included also the continuation of Polish-German cooperation with the participation of Ms Petra Bilz from Saxony. The place - Mjr. Piotr Wysocki Secondary School of General Education No. XV ul. Wojrowicka 58 Wrocław. Some 20 people attended; October 2, 2020 - participation of the ZURO coordinator in the Opening seminar of the second edition of the "Johanneum Novum" project at CAL Przedmieście Oławskie and presentation of current forms of support for foreign language children in Wrocław including a reminder of the vision and

goals of work in this area in Wrocław. The number of viewers live and online was approx. 50 people.

- Multicultural Wrocław 2020 (continuation of the series of broadcasts "Conversations on multiculturalism and education"). Wrocław Centre for Social Development in cooperation with Radio Rodzina carried out a series of programs Multicultural Wrocław 2020. The subject of the program is Wrocław residents who are two-cultural, three-cultural, multicultural who are our neighbours, colleagues from the housing estate, work, school, higher education institution. In addition, there are joint projects with the participation of foreigners, the offer of schools, workshops, exhibitions, debates, concerts organized by Wrocław non-governmental organizations, cultural institutions, higher education institutions, schools, restaurants and all those who support intercultural dialogue in Wrocław. The broadcast took place every Wednesday and is available for listening on the website and in social media of Radio Rodzina, the website and the FB profiles of Wielokultury and WroMigrant. In the second half of the year, the broadcasts were continued every Wednesday and experts in the field of intercultural dialogue also took part in them. The topics also included current events related to, among others, the pandemic and current forms of support.

#### - Stop Hate Speech

- a) School Relay Race Stop Hate Speech An educational project for primary and secondary schools in Wrocław the aim of which is to sensitize to hate speech and manifestations of discrimination, as well as to prevent their occurrence in the school space and in its immediate surroundings.
- In 2020, 3 institutions participated in the Relay and about 100 people (administrative staff and teaching staff) decided to take advantage of the training offer. In total, 57 educational institutions are already participating in the project.
- b) Stop Hate Speech in the city space The aim of the project is to counteract the manifestations of hate speech in the city space by shaping an attitude of opposition among residents and removing content and graphic elements that violate good manners and human dignity. The project is aimed at the general public, school communities and property managers responsible for the aesthetics of the buildings. Removal of manifestations of hate speech was carried out directly by property managers and as part of the program of the Wrocław Centre for Restorative Justice WCI. In 2020, further training in speech symbolism was organized and consultations were provided to residents.
- c) "Good Word in Wrocław"programme. The aim of the program is to search for new non-standard solutions based on creating positive messages, projects promoting friendly open attitudes among residents. Representatives of institutions, higher education institutions, offices, non-governmental organizations and schools were invited to the program. The first phase of the program was prepared during the pandemic as part of the action "Be a good example"".
- WroMigrant information and activity points for migrants provide support to migrants in official matters related to life in Wrocław, including the legalization of stay and work, registration driving license, vehicle registration, PESEL, PIT, NIP and everyday life including education, healthcare, as well as culture and entertainment). Information and assistance are provided via e-mail, telephone and mobile applications (Messenger, Viber, and WhatsApp) in Polish, English, Ukrainian, Russian, German and French. From

January to March 2020, consultations were also provided directly at information points while from mid-March 2020, due to the introduction of the epidemic state, and security reasons consultations are provided remotely. From the beginning of 2020, the point provided consultations by phone and e-mail in **614** cases. Some **400** people were consulted.

On the <a href="https://www.wielokultury.wroclaw.pl/wromigrant/webpage">https://www.wielokultury.wroclaw.pl/wromigrant/webpage</a>, "Wielokultury.Wrocław" FB profile and "WroMigrant" migrants can find information about current events and cultural offer in Polish, Ukrainian and English. In the period January - October (until October 19, 2020) the webpage <a href="https://www.wielokultury.wroclaw.pl/Wielokultury Wrocław">https://www.wielokultury.wroclaw.pl/Wielokultury Wrocław</a> was visited by 11 910 persons and there were 31,925 page views. A guide for migrants living in Wrocław has been published in three language versions, i.e. Polish, English and Ukrainian. The guide contains the most important and most helpful information concerning, among others, residence issues, medical care, education, work, safety, public transport, migrant support points on the map of Wrocław, Civic Counselling Offices, etc. During the pandemic, in order to meet the needs of migrants, additional information hotlines were launched, the necessary information was published on the website and on the WroMigrant FB profile and new information materials were prepared. In cooperation with the Wrocław Health Centre, a hotline with psychological support in Ukrainian, Russian and English has been launched. Together with partners, a webinar was organised for foreign employees of 8 Wrocław corporations living in Wrocław (Volvo, IBM, AXA, Google, Credit Suisse, UBS, and BNY Mellon). The meeting was attended by about 90 participants and representatives of City Hall, Voivodship Police Headquarters, ARAW and WCRS.

Several online meetings were held in connection with the event, while WroMigrant developed brochures for experts in English after the event with the most important information on the proceedings during pandemic and support in Wrocław.

ReSTART project implemented under the Asylum Migration and Integration Fund (AMIF). From January 2020, the City of Wrocław/WCRS is a partner in the reSTART project led by the Ukraine Foundation, while the partners in the project are ARAW, MODE Foundation and Kaleidoscope of Cultures. The reSTART project implementation period is 33 months from January 1, 2020, to September 30, 2022. Activities in the reSTART project include information and advisory activities, activities for schools and students, Polish language studies, adaptation activities, professional activation, integration activities and an information campaign on the project offer. WCRS implements 3 activities in the reSTART project. As regards the provision of information and advisory services the following actions are carried out a) 3 stationary information points run by the Municipality of Wrocław in districts of Stare Impasto, Pie Pole, and Tarnogaj (the activity described in WroMigrant information and activity Points for migrants) and b) information and educational materials for foreigners concerning various aspects of life in Poland prepared in cooperation with the Ukraine Foundation and ARAW. Due to the epidemic situation, the printing of materials has been postponed to the period of November-December 2020.

As part of the activities for schools and students, the WCRS organizes c) Intercultural Education Fair - 3 editions organized annually; described in the Intercultural Education Fair item.

- Collaboration of information centres for migrants with Lower Silesian Voivodship Office in Wrocław. In 2020 there was a meeting of several institutions:

WroMigrant and InfoCUKR (Ukraine Foundation) with officers working for the Voivodship. The topics were current problems of Foreigners in Wrocław and opportunities of cooperation. Another activity were study visits in the Voivodship office in order to meet consultants, info points (WroMigrant, InfoCUKR, Nomada Association), when the visitors could get to know the work of Voivodship employees, working of the help line and were able to ask questions on how to obtain residence and work permit.

- "Hate Crime Victims Support System". The Point also offers support to victims and witnesses of hate crimes under the name of "Hate Crime Victims Support System". Persons who have experienced hate crime in Wrocław or witnessed such an event, after immediate reporting to the police, may benefit from special support in English, Ukrainian, and Polish by calling 604 535 838 (open 7 days a week). At the same time, they receive help from lawyer and psychologist. The project is implemented by the Wrocław Centre for Social Development under the agreement between the Mayor of Wrocław and the District Bar Council in cooperation with the Human Rights Protection Officer at the Voivodship Police Headquarters in Wrocław.

Along with the opening of the WroMigrant information point and its promotion on the Internet, safety notifications were directed mainly to the contact numbers of the WroMigrant point. The emergency number 604 535 838 is still active but notifications are received in smaller numbers. From the beginning of 2020, 3 notifications have been recorded.

<u>STUDY VISIT OF THE LOCAL GOVERNMENT OFFICIALS FROM GDAŃSK</u> – a study visit was organized for local government officials from Gdańsk during which activities implemented under the project aimed at Romani Roma residents of Wrocław were presented.

**SUPPORT FOR BELARUS** – 5000 leaflets and 2000 stickers were printed according to the design of the "Za Waszą i Naszą Wolność" ("For your and our freedom") Foundation.

For all tasks related to intercultural dialogue carried out by WCRS from the resources of the City of Wrocław in 2020, a total of EUR 60,120 was spent.

#### **COOPERATION WITH NON-GOVERNMENTAL ORGANISATIONS:**

#### SUPPORT FOR INTERCULTURAL DIALOGUE IN SCHOOLS AND KINDERGARTENS

**(2532)** – The task aimed to provide support to schools and kindergartens in raising intercultural competencies such as promoting an attitude of openness and acceptance towards other people, preventing discrimination, hate speech and intergroup conflicts, developing communication and cooperation skills, preventing violence resulting from prejudice (including, e.g. bullying, cyberbullying) and developing the ability to respond to it, as well as providing substantive and methodical consultation support for children, parents, teachers, educators, pedagogical councils, educators and headmasters, as well as conducting activities supporting schools with preparatory classes. The task is carried out by 7 non-governmental organizations including one whose offer is a joint project of six NGOs. The total amount of the co-finance is EUR 66,666 [paragraph 2360+999 –EUR 66,666.

**CULTURAL IDENTITY AND DIALOGUE AS A VALUE OF THE LOCAL COMMUNITY OF WROCLAW RESIDENTS** (2526) –The aim of the task was to raise the level of knowledge and shaping, among the Wrocław residents, of attitudes of openness and tolerance towards other nations and cultures by conducting various forms of education, development and social integration. Under the task implementation the following activities were undertaken, educational workshops for children and young people, multiculturalism museums programs, educational and integration workshops, integration activities, seminars and meetings, specialized training for various groups of recipients. The task was implemented by 9 non-governmental organizations. The total amount of the grant is EUR 40,000 [paragraph 2360+999 - EUR 8,888].

**KALEIDOSCOPE OF CULTURES IN WROCŁAW 2020** (2613) – The aim of the task was to raise the level of knowledge and shape the attitude of openness and tolerance towards other nations and cultures among the Wrocław inhabitants by conducting various forms of education, development and social integration together with the community of Wrocław national and ethnic minorities and migrants. Activities associated with task implementation included educational workshops for children and young people, educational and integration workshops, dance and vocal classes, seminars and meetings, specialised training for various groups of recipients. The amount of the co-finance is EUR 18,000 paragraph [paragraph 2360+999 - EUR 18,000]

**INTEGRATION PROGRAM - RUSKA 46A WROCŁAW 2020-2021 (2525)** - The task is to provide information support (InfoCukr) for new residents of Wrocław coming from other countries and the local community, running language clubs and language tandems, organising cultural and artistic events, vocal, ethnographic and cognitive-development workshops. The task was performed by two non-governmental organizations. The amount allocated for the implementation of the task was EUR 319,960 [paragraph 2360+999 - EUR 71,102.

**READY FOR INTERGRATION (19A/25)** - The project implementation aimed to develop skills and deepen the artistic knowledge of its participants through the implementation of workshops in the fields of art, theatre, photography, film and dance. The task aimed at children aged 8-14 living in Celina district. The participation of children in the activities was also intended to promote attitudes of integration, openness, dialogue, acceptance and understanding of cultural differences among the participants. The task was co-financed in the amount of EUR 2,222 [paragraph 2360+005].

**INTERCULTURAL ELEMENTARY - WORKSHOP AND SEMINARS FOR TEACHERS AND EDUCATORS (19A)**— the task consisted of two seminars concerning the work of assistants of Roma education and intercultural assistants, as well as three-hour workshop presenting an educational game on Jewish culture. The first seminar aimed to present the benefits and challenges related to the work of assistants in Roma education, as well as the exchange of experience between people involved in supporting students from the Roma community, i.e. assistants, educators and teachers. Second seminar aimed to present and popularise the work of intercultural assistants. The meeting was an opportunity to exchange experiences and discuss the specifics of work, the benefits of cooperation between schools and intercultural assistants and solutions implemented in various cities. The workshops carried out by the HaKoach association consisted in presenting an educational game and the possibility of using it in primary and secondary school classes introducing the subject of Jewish culture, as well as other cultures and

containing elements of anti-discrimination education. The task was co-financed in the amount of EUR 2,018 [paragraph 2360+005].

INTERNET PRESENTATION OF THE "KARAIMSKI ŚPIEWNIK DOMOWY" RECORD

(19A/45) - The task was to record, mix and master 6 songs that are treasures of Karaim music. The work was based on archival recordings held by the Polish Karaim Association and the Karaim Heritage Foundation. The project aimed to popularize the testimonies of the centuries-old Karaim music culture which was practised in Crimea, Vilnius region and Poland in the 19th and 20th century. The task was co-financed in the amount of EUR 2,222 [paragraph 2360+005].

**INTEGRATION CONSULTATIONS IN THE PIRAMOWICZA INSTITUTE OFFICE (19A/69)** - The task is to conduct integration consultations at the Piramowicza Institute office at ul. Bauckiego 7 in Wrocław. The task was co-financed in the amount of EUR 1,180 [paragraph 2360+005].

"A SHORT HISTORY OF THE LONG WAY..." (19A/96) - The task was to organize and conduct a panel on the education of national and ethnic minorities on the 15th anniversary of the Act on minorities and to prepare a multimedia presentation. The task was co-financed in the amount of EUR 1,333 [paragraph 2360+005].

**WROCŁAW SOLIDARITY WITH THE BELARUSIAN PEOPLE (19A)** - The task is to organize an exhibition in the centre of Wrocław concerning events in Belarus. The task was co-financed in the amount of EUR 2,222 [paragraph 2360+005].

#### REPRESENTATIVES OF VARIOUS NATIONALITIES AND ADVISORS

In March 2019, the Mayor of Wrocław Jacek Sutryk appointed a representative for residents of Ukrainian origin and in September 2020, a commissioner for residents of Belarusian origin. The role of the commissioner is to take actions to support minorities and citizens of Ukraine and Belarus who have expressed their intention to settle and work in Wrocław in the process of their adaptation and social integration by increasing the availability of information and counselling supporting educational processes, including learning Polish language, supporting cultural activities, as well as other initiatives and projects aimed at intercultural cooperation and other resulting from the ongoing analysis of problems and needs. The task of the commissioner is also to cooperate with representatives of government and local government, social partners, non-governmental and economic organizations, and other entities. The commissioner represents the City and the Mayor of Wrocław in contacts with domestic and foreign entities, bodies and institutions in the matters specified in the ordinance appointing the commissioner. The commissioner does not receive any remuneration for his work and receives applicants once a week as part of his duty. Residents can make an appointment with the commissioner directly or by contacting the WroMigrant information and activity point where one can seek advice on individual matters related to official matters (legalization of stay and work, an extension of a visa, obtaining citizenship, etc.), everyday matters (health insurance, education, etc.) or consult legal issues. The point is located in the Wrocław Centre for Social Development which provides, inter alia, administrative and technical services for the commissioner.

In January 2019, social advisor to the Mayor of Wrocław on tolerance and counteracting xenophobia was appointed. Under the ordinance appointing the adviser, the role of the adviser is to take effective measures to eliminate and reduce the effects of xenophobic and discriminatory actions occurring in Wrocław. Prerogatives of the advisor include conducting information campaigns for tolerance, openness, diversity, equality and social justice, cooperation with non-governmental organizations, organizational units of the Municipality of Wrocław, municipal organizational, units and other entities in the field of counteracting xenophobia and various symptoms of discrimination. The adviser is also responsible for proposing legal and organizational legislative solutions in the field of counteracting xenophobia and discrimination, as well as activities in the field of promoting, training, debates and educational actions in the area of counteracting xenophobia and discrimination. As in the case of the representative for Ukrainian residents, the administrative and technical support for the social advisor is provided by Wrocław Centre for Social Development.

Total funds for the above-mentioned activities - EUR 216 651

### Other activities

- The "Equality March" (since 2008) has been political rally that occurs in October each year in Wrocław and calls for equal protection for lesbian, gay, bisexual, and transgender (LGBT) people in all matters governed by law. It has been organized in cooperation with the NGO Kultura Równości ("Culture of Equality"). Several thousand people marched through the centre of Wrocław manifesting in a peaceful manner their determination of being treated equally with other citizens. It is worth mentioning that the mayor of Wrocław, Mr Jacek Sutryk took patronage over the march, which caused massive dissatisfaction of right-wing opposition parties.
- Anniversary of Kristallnacht on October 9 each year thousands of citizens of Wrocław celebrate the anniversary of unprecedented assault in Jewish population in Nazi Germany. They march in silence and concentration from the restored "White Stork Synagogue" (today centre of Jewish life in Wrocław) to a place, where the "New Synagogue" was situated prior its complete destruction during Kristallnacht. Prayers are held there and participants of the march call for peace in the world. Mayors of Wrocław take always part in this ceremony.
- District of Four Denominations (also District of Mutual Respect) Its unique character derives from wonderful sacral architecture. In 300m, close to each other there are: Orthodox church of Nativity of Theotokos, church of St. Anthony of Padua a Roman Catholic temple, White Stork Synagogue and an Evangelical church of Divine Providence. In 1996 the Council of the Mutual Respect District was created in order to encourage cooperation between the religions. Representatives of these four temples not only live peacefully together, but also cooperate on various cultural and social projects.
- The "Passport Day" project organised by City of Wrocław, Honorary Consulate of India and Wrocław Center for Social Development brings together representatives of all consulates that operate in Wrocław (27 posts) and creates the opportunity for the participating countries to present their history, culture, tourist offer, customs and traditions, as well as talk about the work and services offered by the consulates. The project is a great celebration of diversity, tolerance and dialogue and a great opportunity to instill those values in the young generation of our citizens. The first edition took place in 2018, the second was held in 2019 at Wrocław Stadium with approx. 2,000 students from Wrocław primary schools, grades 6 through 8. The students visited stands where the consulates' personnel presented their countries, also in the form of competitions and quizzes for the students. For each visited stand the student gets a stamp in a specially designed for this occasion "Wrocław Passport". The main stage featured special guests as well as musical and dancing performances by the students. Additional video materials collected from the consulates were displayed in the movie lounge.



On September 22, 2016 in Świdnica (30km from Wrocław) His Holiness the 14th Dalai Lama – who came to Wrocław on invitation of mayor Rafał Dutkiewicz - together with catholic, ortodox and evangelic priests, Imam of Wrocław and Rabin of the White Stork Synagogue just after signing appeal to the world for Freedom and Peace.